

## Volunteer and Staff Program

The Volunteer and Staff Program applies to work 2 weeks before, during and 5 days after Congress.

### Congress Volunteers

Volunteers willing to give their time freely are needed before, during, or after the congress. Support is needed in the office, for registration, room coordination, decoration, moving chairs, looking after children, supporting youth activities, technical assistance at shows, catering, tourism and excursions, some cleaning, etc. Those who apply will be approached as the need arises. Volunteers will not receive benefits on the material level, but surely will be rewarded at a higher level! It's a great opportunity to meet and make friends and gain experience for your life!

### Congress Staff

In addition to volunteers, we will need 80+ committed staff members for the working schedules listed below: 80 staff calculated at 80 people working 6 hours per day for the entire 12 days of Congress, plus additional help before and after – equaling more like 100-120 staff. Those who commit to any of these schedules can receive benefits. Applicants need to be at least 18 years old. A full day for staff members will be up to 6 hours. There will be some flexibility so that everyone can enjoy the congress and take part in the Latihan (if they want). Possible choices of working schedules:

### Examples of possible work days for Congress Staff

schedule	Date	Days before congress	Days during 1st half of congress	Days during 2nd half of congress	Days after congress	Total number of days	% Refund from Registration*
1	26.7. – 6.8.2018	2	6	4	0	12	100%
2	28.7. – 8.8.2018	0	6	6	0	12	100%
3	28.7 – 5.8.2018	0	6	3	0	9	75%
4	5.8. – 10.8.2018	0	0	4	2	6	50%

### Benefits Volunteer Program

Volunteer members will receive:

- Priority access to low-cost accommodation at the Old Town Hall or similar places to be defined.

### Benefits Staff Program

Staff members in this Program will receive:

- Priority access to low-cost accommodation like the Old Town Hall or others
- An equivalent of **25 Euro** to cover part of the cost of accommodation at the Town Hall (10€), food vouchers for breakfast at the accommodation and lunch/dinner at the main venue (15€), for each of their working days.

- A refund of the registration fee after congress as listed in the table above (12 days work = 100% reduction, 9 days work = 75% reduction, and 6 days work = 50% reduction). Registration fees will need to be paid in advance, with a part/full refund of the registration fee once the work days have been completed.

All accommodation and food costs on non-working days will need to be paid for by the staff member.

For some of these jobs, training and preparation is required before congress.